

# Essex County Workforce Development Board



The Essex County Workforce Development Board, an employer-driven, strategic planning, policy-making entity, mandated by the Federal Workforce Innovations & Opportunity Act (WIOA) with maintaining a coordinated and accountable employment and training system that meets the current and future demands of Essex County residents. The Board provides oversight of the Essex County One-Stop system. The Workforce Development Board is responsible for creating and promoting an integrated county-wide workforce development system where job seekers can find meaningful employment and employers can find qualified workers.

## W.D.B. Sub-Committees

### Education-Literacy Committee



The goal of the Education and Literacy Committee is to create a comprehensive system to deliver quality literacy services to residents of Essex County and to facilitate the development of a strategy for collaboration among literacy providers that will support the achievement of individual goals, which may include sustainable employment, self-sufficiency and a better quality of life.

### Labor Market Committee



The goal of the Labor Market Committee is to work with representatives from the public sector, education, and private sector to develop a profile of current and future workforce skills that are needed in the Essex County labor market.

### Welfare-to-Work Committee

The goal of the Welfare-to-Work Committee is to plan recommendations and guide support programs that attain the goals of the Work First New Jersey program, while ensuring that Welfare recipients are transitioned into permanent, unsubsidized employment. The Committee is responsible for developing plans to utilize the One-Stop System and develop relationships with the business community, service providers, and Human Service organizations to effectively serve the welfare customers of Essex County.

**Anibal Ramos, Jr., Department Director**  
**Samuel Okparaekwe, WDB Executive Director**  
**Arthur J. Cifelli, Chairman**

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