



**COUNTY OF ESSEX  
DEPARTMENT OF CITIZEN SERVICES  
YOUTH SERVICES/JUVENILE DETENTION CENTER**

**ACKNOWLEDGMENT OF THE ESSEX COUNTY JUVENILE DETENTION CENTER'S  
ZERO-TOLERANCE POLICY FOR SEXUAL ABUSE AND SEXUAL HARASSMENT  
UNDER THE PRISON RAPE ELIMINATION ACT ("PREA")**

The Essex County Juvenile Detention Center ("ECJDC") is committed to a zero tolerance for sexual abuse and sexual harassment of all Juvenile Detainees ("Residents") under its charge. The ECJDC's Zero-Tolerance Policy is the result of the Federal Prison Rape Elimination Act of 2013 ("PREA"), Federal Regulations 28 C.F.R. §115.5, et seq., as well as relevant Laws and the New Jersey Juvenile Justice Commission's Zero-Tolerance Policy 14ED:01.02. All visitors to the ECJDC, including, but not limited to, contractors, volunteers, interns, mentors, subcontractors, vendors, Residents' visitors, and other persons must review and comply with this Zero-Tolerance Policy.

All Residents of the ECJDC have a right to be free from sexual abuse and sexual harassment. The purpose and goal of ECJDC's Zero-Tolerance Policy is to provide a safe, healthy, humane and secure environment by preventing and eliminating sexual abuse and sexual harassment. Through this Zero-Tolerance Policy, ECJDC complies with all applicable PREA Laws and Regulations by maintaining an effective system of reporting allegations of sexual abuse and sexual harassment, following prompt and strict investigatory protocols, and reporting offenders to the appropriate authorities. Also, the ECJDC ensures victims receive immediate and appropriate medical treatment and crisis intervention services, as well as follow-up services. The ECJDC's PREA Zero-Tolerance Policy also ensures that a Resident is not victimized by retaliation for reporting sexual abuse or sexual harassment or due to a report made on his or her behalf. The ECJDC endeavors to create an environment in which all Residents under its charge are treated with respect and dignity.

As a visitor to the ECJDC, if you witness or learn of sexual abuse or sexual harassment of a Resident in the ECJDC or juvenile under ECJDC's charge, you are encouraged to report an allegation on behalf of a Resident and your allegation may be made anonymously. You may also assist a Resident in reporting sexual abuse or sexual harassment. You may also report an allegation of staff neglect/violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment. You may report an allegation in writing or by calling any of the below agencies:

Division of Child Protection & Permanency: Telephone: <b>(877) – NJ ABUSE (652-2873)</b> Available 24 hours a day 7 days a week  *Interpreters are available upon request	George Fillie-Faboe, ECJDC's PREA Coordinator: ECJDC, 80 Duryea Street Newark, New Jersey 07103 Telephone: <b>(973) 497-4720</b>
Essex County Prosecutor's Office: Office of Victim/Witness Advocacy Telephone: <b>(973) 621-4687</b> Mon-Fri 8:30am to 5:00pm	Internal Affairs: Essex County Juvenile Detention Center 80 Duryea Street Newark, New Jersey 07103 Telephone: <b>(973) 497-4720 ext 2334 or 2254</b>

(Please retain page 1 for your records)



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As a visitor to or contractor or volunteer for the Essex County Juvenile Detention Center ("ECJDC"), I have an obligation to report any and all incidents of sexual abuse and sexual harassment of a Resident that I become or am made aware of. Additionally, I must maintain clear boundaries with Residents and refrain from any and all sexual conduct, sexually harassing behavior and/or language, and/or voyeurism, which are strictly prohibited.

I understand that all allegations of sexual abuse and/or sexual harassment will be investigated. I further understand that violating this Zero-Tolerance Policy may subject me to criminal prosecution and/or civil liability, as well as any other appropriate penalties. I also acknowledge that a full text of ECJDC's Zero-Tolerance Policy is available on ECJDC's website. ECJDC's Zero-Tolerance Policy is also made available to me at the ECJDC. Upon my request, I may obtain a complete copy of the entire Policy from ECJDC for my records. By signing and dating below, I acknowledge and affirm that I will comply with ECJDC's Zero-Tolerance Policy. (This original signed form will be placed in the applicable PREA Log Book for the ECJDC.)

\_\_\_\_\_  
Name (Print)

\_\_\_\_\_  
Address

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**FOR CONTRACTORS AND VOLUNTEERS ONLY ADDITIONAL SIGNATURE REQUIRED**

By signing and dating below, I affirm that I received PREA training on \_\_\_\_\_, 20\_\_ in accordance with the ECJDC's sexual abuse and sexual harassment prevention, detection, and response policies and procedures. I understand my responsibility to conduct my behavior in accordance with ECJDC's Zero-Tolerance Policy and to report any and all incidents of sexual abuse and/or sexual harassment of a Resident that I become or am made aware of. I further understand that I am to report staff neglect or violation of responsibilities/duties that may have contributed to such incidents that I become or am made aware of. I further understand that if I violate the Zero-Tolerance Policy, a violation may result in the termination of my services (prohibiting me from contact with Residents), and subject me to criminal prosecution (unless the activity was clearly not criminal), and/or civil liability; additionally, relevant licensing bodies may be contacted. By signing below, I acknowledge and affirm that I understand ECJDC's Zero-Tolerance Policy, and agree to comply with it.

(This original signed form will be placed in the applicable PREA Log Book for the ECJDC.)

\_\_\_\_\_  
Name (Print)

\_\_\_\_\_  
Address

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date