



# Essex County Juvenile Detention Center

(PREA)

Prison Rape Elimination Act

Information & Hotline Numbers

*Putting Essex County First*

# Basic Rules

We respect each other's safety.

- **NO** verbal or physically abusive behavior
  - ex: (S.M.D) (F.U.) etc.
- We respect each other's individuality.
- We expect a crime-free environment (**NO** gang activity)
- We maintain Self Control - **NO** self abusive behavior
- We respect our surroundings - **NO** damage to property
- We respect the importance of boundaries
- **NO** relationships beyond professionalism with staff and friendships with residents

# Relationships

- Always maintain healthy relationships
- Sexual relationships are **NOT ACCEPTABLE** while you are in the Juvenile Detention Center
- Choose to associate with positive people

# Zero Consent

- There is no such thing as consent to sexual activity with staff or fellow peers.
- Consent between juveniles offenders and staff is treated as suspect and you will be prosecuted to the fullest extent of the law.

# Healthy & Unhealthy Relationships

- *All sexual contact is strictly prohibited* at the ECJDC
- There are absolutely *NO consensual sexual relationships* at the ECJDC
- **Boundary Violations** - Any behavior that violates someone else's space or makes them feel uncomfortable.

# We Value You and Your Safety

- Know that staff are here to keep you safe.
- If you feel threatened or intimidated by anyone, you must report it.
- You should always be monitored by staff

# You Are Responsible For Your Behavior

- Be aware of your body language and keep your conversations clean.
- Do not share WAR stories.
- Do not engage in **inappropriate or vulgar** discussions with staff or other residents.

# Focus on Yourself

- Deal with your own issues while you are here.
- This is your chance to think about your life and focus on yourself.
- Do not ask anyone for favors that are against the rules.
- Do not accept favors that are against the rules.



# Reporting

- Immediately report any sexually inappropriate behavior to a staff member you trust. This may be your social worker and/or officer.
- You may also report a sexual assault or other incident on a Residents Grievance Form.
- Or call the hotline numbers as follows:

**NJ Coalition Against Sexual Assault (NJCASA)**  
**1 (800) 601-7200**

**Department of Child Protection & Permanency (DCP&P)**  
**Child Abuse/Neglect Hotline**  
**1-877-NJ ABUSE (652-2873) (24/7)**

**Rape, Abuse and Incest National Network (RAINN)**  
**1-800-656-4673 (24/7)**

**Support for Gay, Lesbian, Bisexual and Transgender (GLBT) Youth**  
**GLBT National Youth Talk**  
**1 1-800-246-7743**  
**Monday-Friday, 4pm-12 am EST or Saturday, 12pm-5pm EST**

**National Suicide Prevention Lifeline**  
**Call 1-800-273-8255 (24/7)**

**English & Spanish speaking counselors are available upon request**  
**24 hours a day 7 days a week**

# Resident Grievance Forms

- Residents Grievance Forms are available in all areas of the Detention Center and through your Social Worker/Counselor or Advocates Department.
- Forms may also be submitted to a staff member you trust.
- Access to information that is reported will be limited to those who need to know in order to make decisions.
- All grievance forms will be collected twice a day.

# If You Are Sexually Assaulted ...

- Report the assault immediately.
- Do not brush your teeth.
- Do not eat or drink anything.
- Do not shower.
- Do not change or wash your clothes.

**REMEMBER!!  
IT IS NOT YOUR FAULT .**

# **If you Are Sexually Assaulted (continued)**

- You will be taken to the hospital.
- You will receive medical treatment.
- You will be informed of your rights as a victim of sexual assault.
- You will be offered counseling and other services.

# Breaking the Silence

## (Females)

- Shame and humiliation from being sexually assaulted/abused often prevents a female survivor from telling.
- Female survivors worry about their family. "What will happen if I tell?"
- Remember victims are not responsible for the behavior or consequences facing the offender.
- Some females feel abuse is normal within relationships because they were raised around domestic violence.
- If a victim of sexual assault/abuse becomes sexually excited, it does not mean approval was given. These are normal, involuntary reactions.

# Breaking the Silence

## (Males)

- Victims feel shame and humiliation, so he doesn't tell.
- Some males feel this was just another physical assault and fail to get emotional or psychological support once the initial injuries heal.
- Some males fear their sexual identity is questioned, so they don't share their experience with others.
- Some males don't tell because they have been taught to believe that males cannot be victims of sexual abuse/assault.
- The fact that a survivor of sexual abuse/assault becomes sexually excited does not mean he gave approval or was not a victim. These reactions are involuntary, normal reactions.

# Follow- Up Care

- ECJDC Medical Department
- ECJDC Mental Health Department
- Rutgers University Medical Center
- Crisis intervention Services & Counseling

# False Allegations from (Resident) & (Staff)

False allegations against someone is against the law and will result in Non-Judicial consequences.

For Residents, Administration will determine the level of sanctions:

## Examples:

- Depletion of all points from weekly point level sheet
- No recreational incentives (game room)
- No special visitations on Friday/Saturday

## For (Staff)

Initiating a false report

Progressive discipline examples:

- Letter of reprimand
- Economic Sanctions
- Dismissal



# Sexual Assault is a Crime

- All sexual assaults will be reported to the Essex County Prosecutor's Office & Local Law Enforcement Agencies
- Each case will be thoroughly investigated

# If you sexually assault another youth

You will be subject to ECJDC sanctions

Including:

- County & Law Enforcement Agencies will conduct a criminal investigation and may charge you with a crime.
- If you are adjudicated, a new sentence may be imposed.
- New Jersey Law requires that certain sex offenders must be registered in the community where he/she resides.

# Facts Related to Sexual Assault

- Anyone can be a victim of sexual assault.
- A perpetrator of sexual assault can be a male or female.
- A victim of sexual assault can be a male or female.

# Questions

- For further information on PREA and standard policies, please go to [www.PREAsource.org](http://www.PREAsource.org)